

SALARY TABLE 2019-CT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.79%
FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC
TOTAL INCREASE: 1.91%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,246	\$ 22,991	\$ 23,732	\$ 24,466	\$ 25,207	\$ 25,639	\$ 26,370	\$ 27,108	\$ 27,137	\$ 27,828
2	25,013	25,609	26,437	27,137	27,442	28,249	29,056	29,863	30,670	31,477
3	32,750	33,660	34,570	35,480	36,389	37,299	38,209	39,119	40,029	40,938
4	36,762	37,783	38,803	39,824	40,845	41,866	42,886	43,907	44,928	45,949
5	42,273	43,416	44,558	45,700	46,842	47,984	49,127	50,269	51,411	52,553
6	44,580	45,854	47,128	48,402	49,677	50,951	52,225	53,499	54,773	56,048
7	48,122	49,538	50,953	52,369	53,784	55,200	56,615	58,031	59,446	60,862
8	50,158	51,725	53,292	54,860	56,427	57,994	59,562	61,129	62,696	64,264
9	53,669	55,399	57,130	58,861	60,592	62,323	64,053	65,784	67,515	69,246
10	59,102	61,008	62,914	64,820	66,726	68,632	70,538	72,444	74,350	76,256
11	62,839	64,934	67,029	69,124	71,220	73,315	75,410	77,505	79,601	81,696
12	75,318	77,829	80,340	82,851	85,362	87,873	90,384	92,895	95,406	97,917
13	89,563	92,548	95,533	98,518	101,503	104,489	107,474	110,459	113,444	116,429
14	105,836	109,364	112,893	116,421	119,949	123,477	127,006	130,534	134,062	137,590
15	124,492	128,642	132,791	136,941	141,090	145,240	149,390	153,539	157,689	161,838

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>